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CRIME SCRUTINY PANEL

**Monday, 30th October, 2017 at 7.30 pm in the Community Hall,
Ordnance Unity Centre, 645 Hertford Road, Enfield, Middx, EN3 6ND**

Membership:

co : Edward Smith (Chair), Joanne Laban, Sarah Doyle, Chris Bond, Doris Jiagge and Bernadette Lappage

AGENDA

- 1. WELCOME & APOLOGIES**
- 2. DECLARATIONS OF INTEREST**
- 3. SSCB PERFORMANCE MANAGEMENT-MONITORING UPDATE** (Pages 1 - 8)

To receive a report from Andrea Clemons, Head of Community Safety.
- 4. SSCB PARTNERSHIP PLAN & STRATEGIC PRIORITIES-VERBAL UPDATE**

To receive a verbal update from Andrea Clemons, Head of Community Safety.
- 5. UPDATE ON POLICE NUMBERS** (Pages 9 - 12)

To receive an update from Superintendent Tony Kelly on Police numbers in the borough.
- 6. CHANGES TO THE POLICING MODEL FOR LONDON**

To receive an update from Superintendent Tony Kelly.(See Report attached to Agenda Item No:5)

7. CAPE'S/WARD PANELS

To receive an update from Superintendent Tony Kelly. (See report attached to Agenda Item No:5)

8. MINUTES OF THE MEETING HELD ON 22 MARCH 2017 (Pages 13 - 24)

To receive and agree the Minutes of the meeting held on 22 March 2017.

9. WORK PROGRAMME 2017/18 (Pages 25 - 26)

To note the Work Programme for 2017/18

10. DATES OF FUTURE MEETINGS

To note the dates of future meetings as follows:

11 January 2018

22 March 2018

11. EXCLUSION OF PRESS & PUBLIC

To consider, if necessary, passing a resolution under Section 100(A) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed in Part 2 of the agenda on the grounds that it will involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 Schedule 12A to the Act, (as amended by the Local Government (Access to Information) (Variation) Order 2006), as are listed on the agenda (Please note there is no Part 2 agenda).

Standing Crime Scrutiny Panel Performance Report

30th October 2017

The MOPAC performance frameworks are still being developed but we have structured this report in advance of the publication of the MOPAC dashboards, which are due to be shared in the next 4-6 weeks. The measures reflect the priorities in our own Partnership Plan.

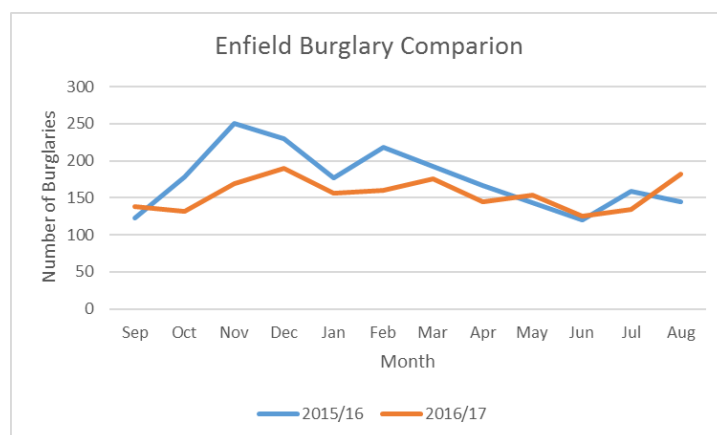
- Reducing Burglary and keeping people safe at home
- Tackling violent crime - in all its forms
- Keeping young people safe and reducing their risks from crime
- Promoting cohesion and tackling hate crime
- Dealing with Anti-Social behaviour

This report analyses the five priorities identified in the borough of Enfield and discusses the performance compared to other London boroughs, over a two year period dated between 01/09/2015 to 31/08/2017. The data for all time crime types discussed was collected from the police systems Metstats. The data for the temporal analysis on Residential Burglaries was obtained from the police CRIS system dated between 01/09/2016 to 31/08/2017.

Reducing Burglary and keeping people safe in the home.

During the time analysed there was 1859 Residential Burglaries recorded in 2016/17 in Enfield, a decrease of 11.5% (n=242) on the previous year 2015/16. Of the 32 London boroughs Enfield is the 6th highest for recorded residential burglaries, compared to 2nd in the previous year 2015/16. Enfield has the 10th highest rate of residential burglaries per 1,000 estimated households.

Chart 1 – The below chart displays the number of Residential Burglaries recorded by month compared to the previous year.



Measures –

1. Obtain details of how many burglary prevention visits have taken place
2. Roll out of phase two of Met Trace.
3. To record the number of home safety visits completed by the London Fire Brigade.
4. Safehouse locks and bolts service for the most vulnerable

London Fire Brigade

London Fire Brigade's integrated risk management plan sets out its strategic approach to responding to emergencies and what it will do to continue to improve its operations. Fire crews in Enfield continue to perform well in comparison with other borough teams and there have been no amendments to the operational cover at all three fire stations in the borough.

Primary and Secondary Fires

Period	Primary Fires	Fatalities	Injuries	Rescues
2016/17	336	1	43	6
2017/18	194	1	24	0
Period	Secondary Fires	Fatalities	Injuries	Rescues
2016/17	296	0	0	0
2017/18	173	0	0	0

Targeted Community Safety Work

Fire crews in Enfield are committed to identifying new ways of identifying and targeting the most vulnerable people in the borough and have adopted the following a hierarchal and inclusive approach:

- Geographical targeting to reduce the overall number of fires and fire injuries
- Targeting individuals at higher risk to reduce the number of fire deaths and fire injuries
- Increased partnership working to help partners, residents, owners, managers and businesses to understand what they can do to keep themselves safe from fire and to understand their responsibilities regarding community safety, by finding innovative solutions, including using new technology to create self help online tools
- Enhanced Safeguarding awareness training for staff and joint working with partner agencies to identify vulnerable persons and enact safeguarding measures in keeping with Care Act 2016 and other legislation

Home Fire Safety Visit Performance

2016/17 Fire crews in Enfield completed 1,976 P1 home fire safety visits targeting the most vulnerable households in the borough and 527 visits for non P1 households. Their performance exceeded the borough target of 1,901 by 602 where a total of 2503 HFSV's were completed for the people of Enfield in this period.

The half year performance analysis for 2017/18 indicates an upward trend with 1,089 P1 and 272 non P1 HFSV's completed by September. This equates to 54% of the total HFSV completed in 2016/17.

Safeguarding

In July 2017 London Fire Brigade introduced its revised Adult Safeguarding policy bringing said procedures in line with guidance provided in the Care Act 2016 and other legislation. Front line operation fire crews have received the relevant update and procedures embedded into practice.

Increased partnership working in particular with LBE MASH and Adult services teams has resulted in an increase in the number of HFSV referrals being passed between the LFB and these teams.

Collaborative working has supported partner access to difficult to reach individuals where LFB crews have acted as the point of contact for partners.

Hoarding

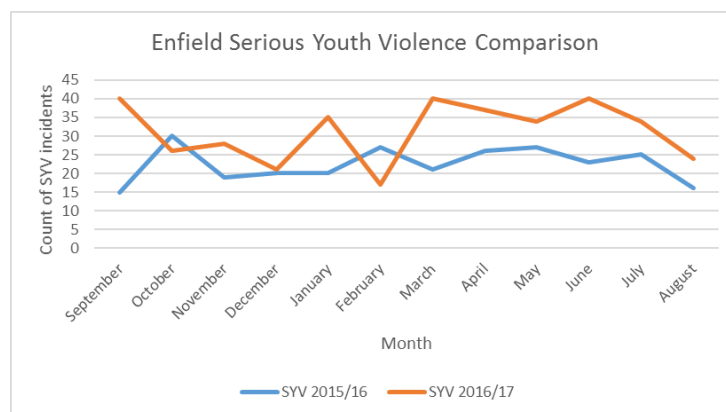
Further evidence of the growing success of this collaboration is indicated by a stabilisation of the number of hoarder related primary fires in 2017/18. Indications are that this can be attributed in part to the effective partnership resulting in the creation of LBE Hoarding policy and increasing awareness of partner organisations of their obligations under the Regulatory Reform Order 2005 (Fire Safety) as the responsible person which has produced heightened vulnerable person referral activity.

Keeping young people safe and reducing their risks from crime.

During the time analysed there were 376 Serious Youth Violence incidents in 2016/17 recorded in Enfield, a 39.8% increase (n=107) on the previous year 2015/16.

Of the 32 London boroughs Enfield is the 5th highest for recorded Serious Youth Violence, compared to 9th in the previous year 2015/16.

Chart 4 – The chart below displays the number of Serious Youth Violence incidents recorded by month compared to the previous year.



The highest months for Serious Youth Violence was September, March and June, all recording 40 incidents each. The peak in Serious Youth Violence in June maybe due to the warmer summer months.

There were 96 recorded Knife Crime Injury Victims aged 24 and under in 2016/17, a 77.8% (n=42) compared to 2015/16. Of the 32 London boroughs Enfield is the 8th highest for recorded Knife Crime Injury Victims aged 24 and under, compared to 19th in 2015/16.

Measures –

1. GPG to continue to work with partners to ensure the safe engagement and management of young people at risk or involved in Gang activity and Serious Youth Crime.
2. To protect young people from exploitation from gang members and County Lines.
3. Operation Crest targeting year 6 around diverting young people away from gang activity.
4. Youth workers within Ponders End area to work with young people.
5. Operation Braemont tackling knife crime- include an Achilles Heel Approach

6. MOPAC Knife Crime Action Plan due for publication in Autumn/ Winter
7. Strengthening links with teams working to reduce vulnerability of young people
8. Focus on use of legislation such as Criminal Behaviour Orders and supporting prosecutions under Modern Slavery laws.

Tackling Violent Crime in all its forms

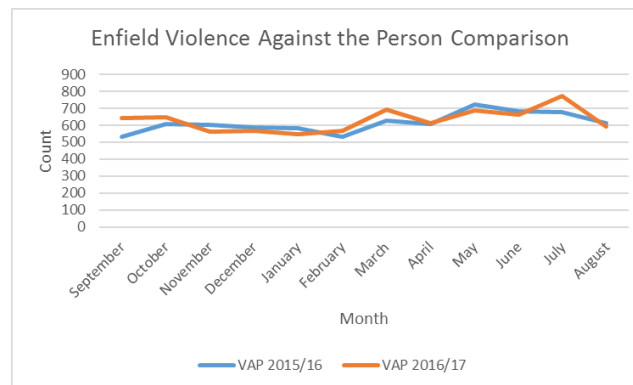
Violence against the person

During the time analysed there were 7552 incidents in 2016/17 of Violence Against the Person recorded in Enfield, a 2.4% increase (n=175) on the previous year 2015/16.

Of the 32 London boroughs Enfield is the 18th highest for recorded Violence Against the Person, compared to 19th in the previous year 2015/16.

There were 2773 offences in 2016/17 of Domestic Abuse crimes recorded in Enfield, a decrease of 5% (n=145) on the previous year 2015/16. Of the 32 London boroughs Enfield is the 12th highest for recorded Domestic Abuse crimes, compare to 8th in the previous year 2015/16.

Chart 5 - The chart below displays the number of Violence Against the Person incidents recorded by month compared to the previous year.



The highest month for Violence Against the Person in 2016/17 was July with 772 incidents, followed by March with 694 incidents.

Measures – VAWG

- Criminal Justice Services
- Multi-Agency Risk Assessment Conference
- Contract monitoring of commissioned Domestic Abuse services
- Data from multi-agency partners
- Questionnaires completed by service users

There are 43 separate commitments to tackle VAWG in the Mayor's Crime and Policing Plan and the London VAWG plan is current being reviewed with an indicative publication date of 26th November 2017.

The focus of the strategy will be structured around 4 themes;

- Offenders
- Protection and Response to Victims

Dawn Evans, Enfield Community Unit, 16/10/2017

- Culture and Acceptability
- Improved outcomes

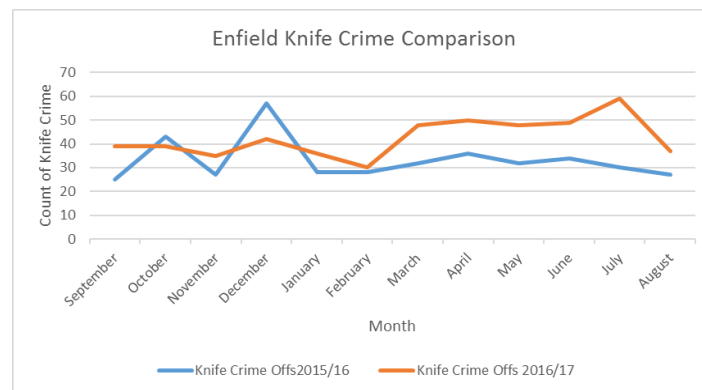
1 in 10 crimes reported in London is Domestic Abuse

Knife Crime

During the time analysed there were 512 Knife crimes recorded in Enfield in 2016/17, a 28.3% increase (n=113) on the previous year 2015/16.

Of the 32 London boroughs Enfield is the 13th highest for recorded Knife Crime, compared to 11th in the previous year 2015/16. The highest month for Knife Crime was July with 59 incidents, followed by April with 50 incidents.

Chart 6 - The chart below displays the number of Knife Crime incidents recorded by month compared to the previous year.



During the time analysed there were 184 Knife Crime Injuries recorded in Enfield in 2016/17.

Of the 32 London boroughs Enfield is the 10th highest for recorded Knife Crime Injuries, compared to 20th in the previous year 2015/16.

Across London in the 12 months to June knife crime figures have reduced by 1.2% but knife injuries have increased by 12.6%.

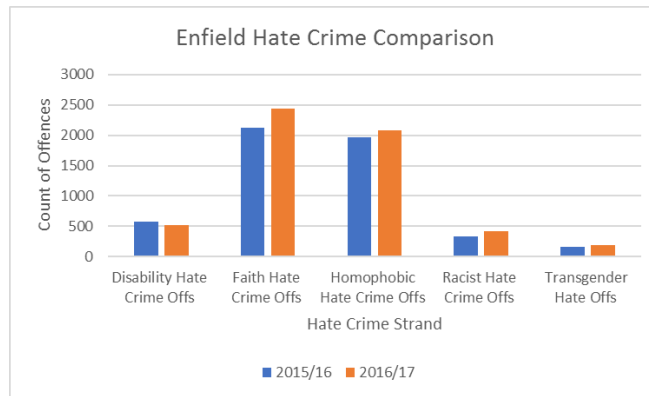
The action plan for MOPAC will draw good practice from local plans and is led for the police by Commander Dave Musker. Where boroughs are experiencing issues from other weapons such as corrosive substances, they will be encouraged to include these.

Promoting Cohesion and tackling Hate Crime-

During the time analysed there were 3241 Hate Crimes recorded in 2016/17 in Enfield, a 2.1% decrease (n=69) on the previous year 2015/16.

Of the 32 London boroughs Enfield is the 14th highest for recorded Hate Crime and has remained at 14th place since 2015/16.

Chart 7 – The chart below displays the five main strands of Hate Crime by year.



The Hate Crime strand with the most crimes recorded in 2016/17 was Faith Hate Crime, with an increase of 15.1% (n=320) on the previous year. Homophobic Hate Crime was the second highest strand, with an increase of 5.8% (n=114). Disability Hate Crime was the third highest strand, with a decrease of 10.4% (n=61). Racist Hate Crime saw an increase of 24% (n=80) on the previous year. Transgender Hate Crime recorded the lowest amount of crimes overall, with an increase of 10.7% (n=18) on the previous year.

Measures –

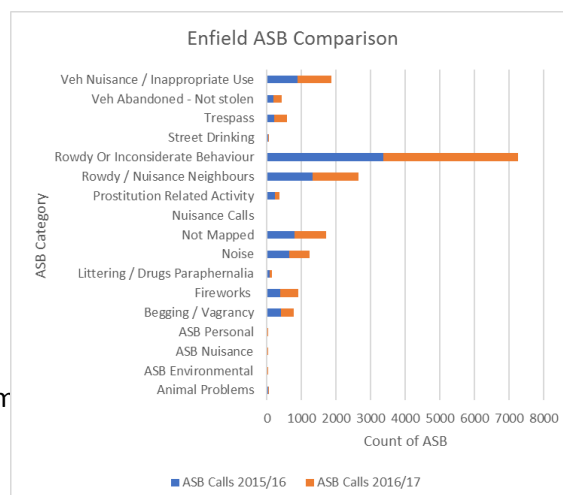
- Reports generated from Third Party Reporting Centres
- Increase the number of Third Party Reporting Centres across the borough
- Hate Crime Forum
- Faith Forum
- Developing Communications strategy
- Enable people to understand Hate Crime better and thus increase reporting
- Working together as a partnership to reduce repeat victimisation
- Work with the community to better understand obstacles for reporting
- Awareness raising through digital campaigns

Dealing with ASB

During the time analysed there were 9478 ASB calls recorded in 2016/17 in Enfield, a 10% increase (n=896) on the previous year 2015/16.

Of the 32 London boroughs Enfield is the 13th highest for recorded ASB calls, compared to 11th place in the previous year 2015/16.

Chart 8 – The below graph displays the ASB call categories by year.



Of the 9478 ASB calls Rowdy or Inconsiderate Behaviour accounted for 42.1% (n=3904) and Rowdy/Nuisance Neighbours accounted for 14.1% (n=1322) of all ASB calls in 2016/17.

In the last year there have been 13 Criminal Behaviour Order's issued to problematic individuals who reside in Enfield by the ASB team, 11 of those were issued relating to gang activity, 1 issued for street drinking/begging and 1 for offender management. There have been 4 tenancy enforcements actioned, 1 injunction order issued against an individual, 2 absolute possessions and 1 demotion of tenancy.

Measures –

- Safer Estates and problem solving policing teams
- premises closures across the borough for problematic premises
- CBO's that have been issued on problematic individuals
- Possession on grounds of Anti-social behaviour
- Injunctions on problematic individuals
- Public Spaces Protection Orders- consultation underway
- Strengthening joined up work with Council Housing and private landlords teams

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REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** 30 October 2017**REPORT TITLE: Enfield Policing Update Report****REPORT AUTHOR/S:**

Detective Superintendent Tony Kelly FCMI - Crime and Public Protection
 Telephone 020 8345 4464 Email Tony.Kelly@met.pnn. police.uk

PURPOSE OF REPORT: To provide the committee with updates on the three following points:

SUMMARY:

- Update on Police Numbers – To include how many of our Officers are on sick leave, maternity leave or working out of the borough
- Changes to the Policing Model for London – To also include details on front line access to police and police buildings in the borough
- CAPE's/Ward Panels – To Include: are they operating in all wards; Attendance, how many times do they meet, are they working well?

1. Update Reports**1.1 Update on Police Numbers**

- The establishment (BWT) of Enfield Police is 554 full time employees (FTE)
- The current actual number (AWT) is 523.52 which gives us 30.48 vacancies.
- Of this numbers, 13 are on maternity leave, 7 are on attachments, 21 are currently on sick leave making a total of 41 officers abstracted from Borough.
- This leaves a total of 482.52 operational officers which is 87% of our BWT strength.

BWT	AWT	Vacancies	Maternity Leave	Attachments	Sick Leave	Total
554	523.52	30.48	13	7	21	482.52

We are fully staffed at 21 PCSOs and 9 Police Staff.

1.2 Changes to the Policing Model for London

The MPS has made £600m of savings as a consequence of Government cuts to policing. This is now being compounded by a need to make a further £400m of savings.

We want to ensure that the front line is protected as much as possible, which means diverting resources from underused services and investing in police officers.

While change is taking place to improve the public's ability to access policing online, local policing, rooted in London's communities, remains at the heart of our offer to the public. The number of dedicated ward officers is being increased, and new technology will make them more efficient and effective as well as, crucially, more accessible.

It is because we know that Londoners value and prioritise local neighbourhood policing that we are diverting resources from poorly used facilities to support the front line. In the context of significantly reducing budgets choices like these are inevitable, but we are committed to maintaining a universal service for Londoners.

No change is entirely easy, or universally popular, but the totality of the offer to the public in this document represents a positive change for London. We are collectively committed to delivering policing where and when Londoners need it, engaging with Londoners in effective and convenient ways and giving people the opportunity to access policing services in the widest range of methods.

This means that we are transforming the online offer to enable Londoners to report crimes online, and we have already seen a shift in the number of people doing this.

General Information on Public Access

There are currently 73 front counters across London. 33 are open 24 hours a day (one per borough with two in Westminster) with 40 just open in the day time.

Across London in May 7,800 crimes were reported at front counters, an average of 260 a day, or 3.5 crimes per front counter per day. Of these crimes, just 7 per cent were reported by people over 60. This represents around 8% of all crime reports, which has reduced from 10% in 2013 when the last round of closures took place and over 20% in 2006.

In addition, the number of crime reports at specific police stations has also reduced showing that it is not the reduction in front counters that has led to the reduction in reports, but rather it is a choice being made by Londoners that they would rather use alternative methods to contact the police.

General Commentary

With the continuing delivery of channels of access to policing services for the public via technological solutions, the demand and need for the current level and distribution of services delivered through traditional front counters will diminish. This will allow for the reduction in physical front counter locations down to one 24/7 facility per borough and where demonstrated by footfall, a daytime service.

Current Position

On Enfield borough a 24/7 front counter operates from Edmonton Police Station and daytime front counters operate from Enfield Police Station.

Future Position

In future the 24/7 service will operate from Edmonton Police Station.

2 new Dedicated Ward Officer (DWO) hubs are required

Financial Position

Enfield Police Station is identified to be surplus to operational requirements resulting in a revenue saving of £187k pa (equivalent to 3.4 police officers) and generating a potential capital receipt of £2.25m.

One Safer Neighbourhood bases closing saving £44k pa (equivalent to 0.8 police officers)

All the Contact Points will be closed (and some already have, for operational reasons, with no adverse impact on communities). Data from 2015 showed that Contact Points across London had an average of just 1.3 visits per week (across the three hours they were open, three times a week – Wednesday and Thursday evenings and Saturday afternoons). Many had no visits at all. Recent assessments indicate that attendance has reduced since this data was captured.

This means for 3 hours a week front line officers have been tied up manning counters with no, or virtually no, members of the public visiting, spending time when they could be out in communities.

DWOs will be running community contact sessions in conjunction with the local community to ensure that local people can meet officers face to face in their community. These will not be dictated from the centre. But will be up to DWOs to manage in discussions with Safer Neighbourhood Boards.

1.3 CAPE's/Ward Panels

There are Community Action Partnership in Enfield (CAPE) monthly meetings held in all 21 wards in Enfield.

This is in contrast to most other London boroughs, that have ward panels that meet on a less frequent basis.

This therefore is more effective and beneficial.

There are regular meetings with the CAPE Chair and the Safer Neighbourhoods Inspector.

Cape Chairs are on the community contact list for notification when there is a incidents of note/concern and are involved when a community impact assessment is conducted. They are also members of our scrutiny activities such as the Community Monitoring Group which monitors the use of stop and search.

Like most voluntary activities there can be variations in attendance and make up, but on the whole the feel is that Enfield has an effective set up. Those that are less well constituted (Chair, Vice Chair and Secretary) are working towards filling the gaps.

2. RECOMMENDATIONS

To note this report

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MINUTES OF THE MEETING OF THE CRIME SCRUTINY STANDING WORKSTREAM HELD ON WEDNESDAY, 22ND MARCH, 2017

MEMBERS: Councillors Ahmet Hasan, Sarah Doyle, Elaine Hayward and Patricia Ekechi

Officers: Andrea Clemons (Head – Community Safety), Susan O’Connell (Scrutiny Officer), Louise Brown (ASB Team Leader), Metin Halil (Committee Administrator)

Also Attending: Superintendent Carl Robinson, Superintendent Tony Kelly, Natalie Sherman (Parent Engagement Panel), Nurgal Sahin (Enfield Youth Parliament), 3 members of the public.

Absent: Councillors Laban and Stafford.

298. WELCOME & APOLOGIES

The Chair welcomed all attendees to the meeting.
Apologies for absence were received from Councillors Laban and Stafford.

NOTED

1. The meeting was chaired by Councillor Doyle as Councillor Laban had to attend another meeting at very short notice.
2. This was the last meeting of the Crime Scrutiny Work Stream for this municipal year.
3. In attendance was Detective Superintendent Tony Kelly who will be replacing Carl Robinson as the Detective Superintendent for crime. The Chair thanked Carl Robinson for all his hard work and support.
4. The Chair thanked Natalie Sherman for all her contributions as this was her final meeting of the co-op team and had been on the panel for the last 2 years.

299. DECLARATIONS OF INTEREST

There were no declarations of Interest.

300. SSCB PERFORMANCE MANAGEMENT-MONITORING UPDATE

CRIME SCRUTINY STANDING WORKSTREAM - 22.3.2017

Andrea Clemons, Head of Community Safety presented this report and highlighted the following:

- The performance paper reflected what used to be called the MOPAC 7 suite of crimes that measured crime whether they happened or not. There was now a new plan and MOPAC 7 was not being used any more.
- As detailed on page 1 of the report, the table highlighted 2 red areas against:
 - a. Theft from person
 - b. Violence with injuryTheft from person had gone up 12.9% and the MPS, as an average for the rest of London, was down by 12.9%.
- As detailed on page 2 of the report, the London Borough Ranking Tables highlight the percentage change in notifiable offences from last year's figures as compared to this year. Enfield's figures had reduced by 0.41% over the 18 month period. As a comparison, Haringey had gone up by 10.69%. The victim based offences show the result of police pro-active activity.
- As detailed on page 3 of the report, highlights Serious Acquisitive Crime (SAC) and that robbery, burglary and vehicle crime showed notable reductions.
- As detailed on page 4 of the report, violence against Women & Girls showed a reduction in both rape offences and recorded domestic violence. Serious Youth Violence figures showed an increase of 4.55% with London experiencing an overall increase of 12.32% to the year end 7 march 2017.

The following questions were raised:

Q: When we are told that crime figures have increased or decreased, are there any particular groups of people that do and don't tend to report crime or are less or more involved in reporting crimes?

A: The Community Safety Unit did not think that there was any identifying factor that would say that there was dis-proportionate reporting of crime. Their estimate would be that the majority of cases reported would be from white women. Where there were dis-proportionate areas of low crime reporting, the unit would encourage those areas to report. A recent 'He doesn't love you campaign' targetted messages to very young women (14-30) through social media.

Q: Regarding the London Borough ranking tables (page 2 of the report) Haringey was mentioned as being the red, up by 10.69% and that Enfield were doing better. How were Barnet doing and were there any obvious differences?

A: This was around the density of population between the border with Enfield and Haringey as opposed to the west of the borough, which is more sparsely populated.

CRIME SCRUTINY STANDING WORKSTREAM - 22.3.2017

Q: With regards to the burglary statistics on page 3 of the report, are Met Trace, alley gating schemes continuing to be implemented across the borough and is there funding for these?

A: Both these initiatives are funded centrally by the Met police. The Council contribute to this by the provision of signage on lampposts warning burglars of Met Trace/smart water is being used in that area. Alley gating funding still currently available, the next year's budget would need to be looked at as this was not the Community Safety Unit's budget area.

Q: Gun crime had risen to 96% as opposed to 76% for the previous year. What is gun crime?

A: Gun crime includes but is not limited to a dis-charge of a gun. Numbers of these had increased and are serious but are low with 16 incidents in the last 12 months.

Q: What age groups are involved in gun crime?

A: This information would be available where arrests have occurred which would establish age. This was very much a measure of demand on the police and not an actual totality of gun crime. If the police find out more on a particular gang then figures for gun crime would go up.

Q: With regards to page 1 of the report and the crime type 'Theft from person and violence with injury' were these figures due to an increase in serious violence or other violent crime types?

A: Violence with injury might have an overlap with serious youth violence. So they are not two distinctive crime types. They can be different but there may be an overlap.

Comment from Member of the Public:

With regards to 'Violence Against Women and Girls' it would be useful if the statistics for '1st reporting of victimisation' was presented separately. The table (page1) shows the number of offences being reported as going down, however this couldn't guarantee that violence had not gone down. Figures reflect what is being reported.

301. SSCB PARTNERSHIP PLAN & STRATEGIC PRIORITIES-PROGRESS UPDATE

Andrea Clemons, Head of Community Safety presented this report and highlighted the following:

CRIME SCRUTINY STANDING WORKSTREAM - 22.3.2017

1. Andrea Clemons would be talking about the strategic priorities for Enfield and for Enfield as part of London moving forward.
2. Under the last administration (Mayor's Office), seven crime types were measured. With the new administration, there are a new suite of priorities. The strategy is presented with a more outcome focussed plan.
3. The Mayor of London's web site details the plan, sets out the intention and the areas the new Mayor of London would like to work in.
4. The new plan includes the following areas:
 - Tackling violence against women and girls.
 - Standing together against hatred and intolerance.
 - A better Police service for London.
 - A better criminal justice service for London.
 - Keeping children and young people safe.
5. MOPAC had asked the unit to choose 3 local priorities and these were:
 - Anti-social behaviour
 - Burglary
 - Violence with injuriesAlso 3 main priorities to contribute to London:
 - Tackling violence against women and girls.
 - Working to keep children and young people safe.
 - Standing together against hatred intolerance and extremism.
6. The unit has put a bid in for funding from MOPAC and the application is for just over £500K per year totalling £1,029M. The funding will enable the unit to purchase services to tackle drugs, to improve the lives of young people, to tackle prostitution via work to deter kerb crawlers to cut off demand for street based prostitution and tackling violence against women and girls.

The following questions were taken:

Q: You spoke about your aims, but how will you achieve your aims i.e. tackling prostitution, youth violence?

A: Locally we have focussed in placing police officers into particular areas such as the Fore Street corridor who are making arrests of working girls. Who have recently tended to be young eastern European women driven by the economics of the crime rather than another motivation although this is based on known cases.

There have been 59 arrests of prostitutes in the last 3 months and the unit now want to focus on kerb crawlers. Kerb crawlers will be offered the opportunity to reduce their penalty by learning about the negative side about people working as prostitutes' i.e. sexual health, violence, in order to deter men from going to buy that service. This was about behavioural change.

Q: You mainly focussed on the working girls. Do you ever investigate if there are any causes i.e. any other person involved in their exploitation?

CRIME SCRUTINY STANDING WORKSTREAM - 22.3.2017

A: Yes, the police do investigate when those girls are arrested. The unit works with immigration and anti-social behaviour officers. The girls are questioned and assessed to see if there are other person's involved i.e. pimp. This was hard to determine as the girls, when questioned, said that they were making a lot of money which would support them for a long time back home. This was an economic fact.

Q: Does prostitution occur because the girls haven't got a job? Is there any way of finding jobs for them because if its money they are looking for would it stop them?

A: Women enter the country and within a day have been seen in that area engaging in prostitution. It appears that they are deliberately coming to that area, planning this from their home countries and is therefore difficult to deter. Even if job offers were available it is not clear whether a job offer would be something that is attractive to them.

Q: These women need to be educated, after their arrest, to show them how much damage they do.

A: It is difficult to gauge when to provide that education and so may be better delivered in their home town or country before they set out to come to Enfield. As mentioned, offenders are invited to Impact Awareness sessions to examine the impact of their actions.

Q: Who brings the girls into prostitution? There are people who are engineering this service, dropping women off and returning to collect monies.

A: All car registration plates caught on CCTV are sent to the Police to be investigated and reported.

Q: What is the success rate in convictions, using registration numbers', of the perpetrators' trafficking these women?

A: Not aware of prosecutions for trafficking or evidence for trafficking, but have sent letters to registered keepers of those vehicles seen in those areas. Depends on the level of evidence and to dis-courage drivers.

Q: Is the advice to residents, if they see prostitution going on, to call the police?

A: Yes definitely. There are increased patrols around Council housing estates in those areas and agreed extra police numbers. The estates team work closely with ward officers and safer neighbourhood areas to deter and discourage prostitution and to make arrests.

302. TACKLING GANGS & SERIOUS YOUTH VIOLENCE

CRIME SCRUTINY STANDING WORKSTREAM - 22.3.2017

Louise Brown, Team Leader – Anti-Social Behaviour Unit presented this report and highlighted the following:

1. There were two main gangs in the Enfield area:
 - DA – Dem Africans – north end of the borough
 - GMG – Get Money Gang – south end of the boroughThe two gangs operate on the east side of the borough, both top and bottom.
2. There is a lot of work going on around these gangs particularly the N9 and N18 area, which is the DA gang area and GMG are predominately around the EN3 post code location.
3. A large part of the report is given over to some of the work the unit are doing to prevent serious youth violence. This item is also part of the new Crime and Policing plan for London where the focus is on vulnerable young people and preventing those type of crimes. The team are also currently reviewing their gang strategy to reflect the local and regional priorities within Enfield.
4. As detailed on pages 5 – 6 of the report, Enfield currently uses 4 key elements to tackle serious youth violence and enforcement:
 - Identification
 - Prevention
 - Intervention
 - Enforcement
5. Page 6 of the report, detailed what is being done as regards these projects.
6. As detailed on page 7, of the report, work around schools. A large part of this work is about prevention and intervention and one of the projects running at present is the Met Police Project called Operation Crest. Operation Crest officers are attending senior schools and school provision units i.e. Swan Annexe, to work with young people to prevent them from serious youth crime, knife crime and gang culture. This has contributed a lot to prevention and gained valuable feedback from young people.
7. As detailed on page 8 of the report, one of the units legislative measures is the work being done around Criminal Behaviour Orders (CBO). Working with a number of police teams, that may identify these persons, by looking at preventative measures to detract them from this type of crime. The unit currently has 49 CBO's, 40 standing ASBO's and 1 gang injunction, which is part of the old legislation.
8. The unit are also working with the gangs unit and local ward teams who provide local intelligence regarding that information along with residents. This is a partnership approach to dealing with serious youth violence in Enfield.
9. As detailed on pages 9 – 10 of the report, the table and map show the change in serious youth violence locally as compared with London Boroughs and the spread of risk across the capital and within Enfield.

The following questions were raised:

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Q: Referring to the Oasis project at the North Middlesex Hospital (A & E), do people have to ask for the service or is it given automatically?

A: The youth workers will directly engage with them as soon as that person is able to communicate and liaise with them, especially a young person that has been injured, in a safe and secure environment. This service is also provided at St Thomas's Hospital.

Q: You mention the DA and DMG gangs based in the N18 and EN3 areas, but where are gangs based in EN3, is it Enfield Highway/Albany Park area?

A: The GMG gang originated in Enfield Lock, EN3. GMG have a number of offshoot gangs, where younger members have come through and want to identify themselves. So, DA and GMG are the main gangs that first started in operation in Enfield and from those there are offshoot gangs still linked to DA and GMG main members. Albany Park and Enfield Highway are still GMG territory but may call themselves AP.

Q: What Community groups are we working with regarding gangs?

A: We always work with our local CAPE chairs and provide that information to them. Also use the youth provision and Enfield Island Village which is another project regarding the youth centre based there that young people attend. So we always link in with other groups to obtain ground level intelligence.

Q: We need access to information as some parents do not know what is happening in the borough. There is a lot of intervention with young people but would like to see more activity with parents as they have a vital role in preventing these type of gang crimes. AC agreed to make contact with the Parent Engagement Panel to arrange further training/presentations.

A: Within GMG where those young people are being identified, we look at parenting orders. There will also be home address visits so as to educate and speak to the family directly. To make them aware of certain types of activity that their son/daughter may or may not be involved in. We raise their awareness with them to provide that prevention/support and then direct them out to where they may be able to get additional support.

Q: What work is being done in schools, as the report states on page 8 that the St Giles Trust are running targeted lessons for year 8 and 9 pupils. Are you working with any younger children of primary school age? As younger children are targeted by gangs and are less likely to be picked up by the police.

A: Some year 5 and 6 children are fully aware of certain types of activities. Within Enfield, we try and combat the lure to these activities through the Junior Citizen Partnership which targets year 6 children. These children are brought into sessions to discuss at an appropriate level anti-social behaviour, gun crime, gang crime, how to travel safely and what the best way is to access services i.e. fire brigade.

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Q: Do all schools participate? Is it mandatory or do some schools choose not to participate?

A: Not sure if mandatory but to my knowledge all of the borough's schools participate.

Q: Young children who don't know what is happening, do we have any leaflets or printed matter at libraries that will inform parents of the Junior Citizen Partnership so as to publicize it?

A: We work with our 5 housing providers and landlords within Enfield to help with that type of education. Support services are out there for the prevention of gang culture. The information is out there on the units web site and also links in with schools also.

Some of the language that the DA gang use may not be current for a particular week and is such a dynamic that it makes it difficult to produce hard copy leaflets.

Q: Do you think that these gangs, knowing that all this information is in place actually prevent them from their activities?

A: The information about gangs is out there and our young people and parents can access this information. We are now more able to identify key areas and individuals regarding certain types of activity.

Q: Do we know why gangs have formed, so as to prevent this and know what to do in the future? Do residents and parents have the same opportunities to be educated?

A: What we have done in the past is to use Parent Engagement Panels where we raise awareness around warning signs. Presentations for raising awareness of parents would be part of what we want to do moving forward under the review of our strategy.

Q: What exactly is the Spurs Foundation?

A: The Spurs Foundation are actually present on site at the North Middlesex Hospital working alongside youth workers. They will work with young people to look at possible diversionary tactics to see what is going on in their lives and how they can be helped by providing ongoing support. The foundation is about providing education, life skills they may need and even looking at supported provisions in their home environment aswell. It is a complete partnership funded by Tottenham Hotspur.

Q: Where are the 2 main gangs based in the N9 and N18 area, which roads?

A: The N9 and N18 postcodes are mainly where the DA gang is based. The gang will be present mainly in the Edmonton area.

Q: You mentioned that information around gang culture can be found on web sites, etc. Parents who have tried to access information can find research

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about gang culture, but what do you do for parents that don't go looking for this information. What do you do to promote this?

A: It is looking at the most vulnerable people and who those may be coming into the service along with some of the younger children. We look at prevention work, education and including the youth offending unit.

Q: There are some particular secondary schools within Edmonton and Enfield where criminals get children to take part in criminal activities. I don't see how schools are tackling gang culture and am concerned as my daughter will be attending secondary school very shortly.

A: We are reviewing what we are doing which includes buying into some more services. We do get some referrals from schools. When schools are interested in working with us we are very interested in working with them. In general relationships with schools are very good. Trident, local police and schools' officers are a key part of the relationship between the partnership community and the school itself.

303. UPDATE ON POLICE NUMBERS

An update on Police numbers in the Borough was provided by Superintendent Carl Robinson.

1. He stated that as of today Enfield has an establishment of 555 Police Officers. That includes 16 Police Officers that the Council had bought in specifically in relation to Council housing estates.
2. As detailed on pages 11 and 12 respectively, the chart on page 11 provides a breakdown of officers, to the end of February 2017, and where they are in the borough. The table on page 12 shows the breakdown of the planned projection, at the end of May 2017, in comparison with a number of other boroughs' in our current area which is east of London.
3. The service had, for a number of months, been understrength with only 555 Police officers and is highlighted at the table on page 12 which shows an under strength of 24.5 officers for Enfield i.e. part – time officers, flexible working, etc. This was the projection.
4. However, Enfield were the most under strength borough in London but this was now Ealing Borough.
5. There had been a lot of movement out of the service but also a lot of movement in, in terms of new officers coming from training school into the borough.

304. UPDATE ON THE EFFECT OF THE 24 HOUR PICCADILLY LINE TUBE

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An update on the effects of the 24 Hour Tube Service in the Borough was provided by Superintendent Carl Robinson.

1. The original request had been to see if Police recorded crime had gone up, gone down or stayed the same in relation to the opening of the 24 hour tube lines. All the 24 hour tube lines in operation were looked at.
2. The table on page 15, of the report, looks at 2 years ago, 1 year ago and the period since opening.
3. The map on page 15, shows a series of different coloured dots which denote 1000 metres around each particular tube station. Each colour represents a tube line.
4. The overall conclusion of what the statistics are saying is that there is no statistical difference in the opening of the 24 hour tube for all 5 tube lines in operation.

The following questions were raised:

Q: I live by Arnos Grove Station and have noticed, particularly at weekends, an increase in anti-social behaviour. People urinating in the street, street drinking and drug taking. I think anti-social behaviour and crime is on the increase.

There have also been cases of phone stealing using motor scooters in the area.

A: Theft involving mopeds doesn't affect Enfield in a significant way. It does affect some of the inner London Boroughs' particularly in Camden, Islington and Hackney, where a number of these incidents occur. From an Enfield perspective, there had only been a few cases. When this sort of crime does occur, we get as many officers we can into the area to stop and deter it and to try and identify the scooters and stolen property.

305. WORK PROGRAMME 2017/18

NOTED

1. As this was the last meeting of the Municipal year and that there may be new members of the panel going forward, this was an opportunity for anybody to put any suggestions forward for the new panel to consider for the new municipal year.
2. Natalie Sherman (Parent Engagement Panel) stated that her interest is with parents and she wanted parents to take more responsibility and to have more opportunities to access information, so as to help support the Police, the Community and other agencies that are working to prevent youth crime.

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It would be helpful to have printed literature, as not all parents are computer literate, or bill board advertising in Enfield Town. This would be a visible presence to state that youth violence was not acceptable and that they are being watched.

3. Andrea Clemons response that they could both look at how the communication campaign should be rolled out with a view to do more for parents.
4. Question from the public – How would performance be measured against the new Crime and Police Plan?

Andrea Clemons clarified that they would structure the agenda in order to guide their understanding of how they are achieving their aims. Part of that would be performance.

The plan for London had only recently come out and that she would bring something back to the panel to show how they are going to measure going forward and then follow up with a performance report on the new measures.

ACTION: Andrea Clemons – Head of Community Safety.

306. MINUTES OF THE MEETING HELD ON 5 JANUARY 2017

AGREED the minutes of the meeting held on 5 January 2017.

307. DATES OF FUTURE MEETINGS

NOTED that this had been the last meeting of the Panel for the 2016/17 Municipal Year. A new programme of dates for 2017/18 are currently being prepared for inclusion on the Council's calendar of meetings due to be approved at the Annual Council meeting in May 2017.

The meeting ended at Time Not Specified.

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The Role of Scrutiny in Meeting the Public Sector Equality Duty

The Overview and Scrutiny Committee has a key role to play in ensuring that the Council meets all the statutory duties under the Public Sector Equality Duty of the Equality Act 2010, particularly in ensuring that the authority has due regard to the needs of diverse groups when designing, evaluating and delivering services in order to –

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act.
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

In order to do this, the Overview and Scrutiny Committee will scrutinise the Council's Equality and Diversity Action Plan and Annual Achievement Report each year to monitor the Authority's performance. The OS Committee will be flexible enough to pick up on issues of inequality, wherever they arise in the Council work programme, or to delegate to individual workstreams for investigation. OSC has a key role in providing a 'critical friend' challenge to the Council's strategic equality objectives and scrutinising performance in delivering those objectives.

In addition, as part of their normal work programme, each workstream will (where relevant and proportionate) -

- request information about the equality impact assessments/analyses that have been undertaken whenever discussing proposals for new policies or future plans, or for current services, to inform their comments on those proposals or services
- examine these assessments/analyses of impact in detail to check if they are robust and have been developed based on strong evidence and appropriate engagement
- question and consider whether appropriate people have been involved and engaged in developing equality objectives and plans, and when assessing the impact of policies and proposals.
- when procurement award criteria and contracts are determined, consider whether or not specific equality stipulations are required
- Scrutiny may also wish to investigate the accessibility of equality and other published documents, asking questions such as –
 - what is done to promote these documents?
 - what languages or formats is the information available in?
 - which documents are most regularly required?
 - how aware are the public of the Authority's equality plans and performance?

CRIME SCRUTINY PANEL: WORK PROGRAMME 2017/2018

WORK	Lead Officer	Tuesday 4 July (Work Planning)	Monday, 30 Oct	Thursday, 11 Jan	Thursday, 22 Mar
Deadline for sending papers to Scrutiny Team		N/A	19th October	2nd January	13 March
Panel Work Programme 2017/18 – To consider the Panel work programme	Sue O’Connell	Agree work programme			
Standing Items					
SSCB Partnership Plan & Strategic Priorities – To review the development of the Plan and strategic priorities for 2018 – 19.	Andrea Clemons/ Sue O’Connell		Verbal update		Progress Update –
SSCB Performance Management – provide a monitoring overview on performance of SSCB	Andrea Clemons/ Sue O’Connell		Monitoring Update	Monitoring Update	Monitoring Update
Update on Police numbers	Supt Tony Kelly / Sue O’Connell		Update	Update	Update
Briefings, Monitoring & Updates:					
Changes to the policing model for London	Supt Tony Kelly/ Sue O’Connell		Report		
Knife Crime	Andrea Clemons/ sue O’Connell				Report
Prevent- looking at radicalisation	Andrea Clemons/ Sue O’Connell			Report	
ASB- kerb crawling	Andrea Clemons/ Sue O’Connell			Report	
Cannabis- open smoking on streets	Andrea Clemons/ Sue O’Connell				Report
CAPE’s- looking at operation across the borough	Supt Tony Kelly/ Sue O’Connell		Report		

Please note that the above programme maybe subject to change during the course of the year